TenpinSA

ANNUAL REPORT 2023

WHO IS TENPINSA?

BOARD

Kerry-Ann Klop	Chair
Tracy Howie	Treasurer
Allan Tabor	Secretary
Crystal Hart	Director
Grace Perry	Director (Resigned August 2023)

FINANCE AND AUDIT COMMITTEE

Tracy Howie	Chair
Kerry-Ann Klop	
Allan Tabor	

TOURNAMENT AND SPONSORSHIP

Matthew Krinis	Chair (Resigned May 2023)
Lyn Alexander	
Trevor Noble	
Scott Carthew	
Sue Noble	
Robert Alexander	
Crystal Hart	

WHO IS TENPINSA?

VOLUNTEERS

Issac Elliott, Tournament Director
Carol Hattan, Disability organisation
Allan Hatton, Disability organisation
Graeme Borrett, Disability
Pam Turner, Holt team

STATE TEAMS

SENIORS

Jill Morris
Mel Renehan
Maria Hansen
Tracy Howie
Andy Palmer
Leon Brady
Greg Bennett
Geoff Culbertson
Tracy Howie, Manager

NATIONAL TRAINING SQUAD MEMBERS

NTS 18
Emily Hart
Liam Cochrane
Tarkyn Percy

NTS 21
Brooklyn Brooks
Simone La Vars

NTS Open
Jamie Phelan
Matthew Krinis
Scott Robertson

NTS 50+
Jo Babic

CHAIR REPORT

2023 was another good year for the sport in South Australia. TenpinSA was granted a spot in SportsSA's governance program funded by the State Government. It saw the board undergo a full review of all items governance and provide us with the support to review the adapt changes.

The tournament team once again put together a jam-packed calendar, and it was great to see such strong numbers of bowlers continue to support the events. Also good to see the introduction of a junior event back on the calendar and we look forward to more events in 2024.

Once again, I'd like to thank the tournament team, they turn up at every event, normally the first to arrive and last to leave, despite what is thrown at you, you continue to do the job with an amazing amount of enthusiasm.

To all the coaches, parents and support crew who continued to work and support a wide range of bowlers, I want to thank you.

I'd like to congratulate the TBA50 team who travelled to the Sunshine Coast for the TBA 50 team event. While we may not have always had the results on the lanes, I know each bowler gave it their all!

'Once again, South Australia continues to have strong representation in the National Training Squad teams.

We also saw Emily Hart and Liam Cochrane selected to represent Australia in the various international events. Can I take this moment to congratulate Emily (featured above) for her Silver Medal win at the Junior Asian Championships.

Prior to 2020, the association has several years of running at a loss. It has been pleasing to see we are able to report small profit. I'd like to thank Tracy for her work on ensuring the board have accurate financial reports. These improvements mean we can continue to look at how we can support the sport in different ways.

That is enough from me, in this report, you'll hear in more detail about all the things achieved by our committees and the team of volunteers.

KERRY-ANN KLOP

TenpinSA, Chairperson

TREASURERS REPORT

A NOTE FROM THE COMMITTEE CHAIR

2023 was an interesting year with changes implemented to reduce overhead costs as the Finance and Audit Committee considered options to reduce ongoing costs while maintaining the Budget.

Overall, I am pleased to report a surplus of $5,880, as per Audited report for year ending Dec 2023. This was due to the Grant from Sport SA, the late arrival of the Government Grant money which is provided on a financial year basis (Our accounts are calendar year) and making the first payment for the TBA Participation Officer in December 2023.

HIGHLIGHTS OF THE YEAR 2023

- 2023 State Champ fees reviewed and approved.
- Salisbury Bowland $1,000 sponsorship received for 2023 State Champ Masters payouts.
- EFTPOS machine cancelled and replaced with the Square EFT option, saving on monthly fees.
- Successful Ranked event Seniors Classic – Mawson Lakes Sponsorship.
- New Laptop purchased for Tournament Team.
- PO Box at Flagstaff Hill changed to GPO Adelaide, to be closer to Board members to check.
- Public Officer updated at ATO and Consumer and Business Services.
- Governance Reform Project (Sport SA) $11,000 Grant received.
- ORSR 4 year funding 22/23 acquitted.
- Gunspray $500 donation received for TBA50 State Team uniforms.
- Term deposit account (disability bequest), investment rolled over for 7 months at 3.85%.
- Tenpin SA National Bowler Grant for Asian Junior/Youth 3x$1,000 paid out.
- Participation Officer Role Agreement with TBA first payment made $20,000.
- New iPad purchased to be used with Square used for Tournaments.
- Continue to use Tenpin Results (Online registrations) for Adult Circuit and State Champs, reducing our overhead costs and saving time on payments to bowlers.

I would like to thank the Finance and Audit Committee, Allan and Kerry Ann, for their support and guidance, keeping the Finances on track and balanced through the year.
I would like to thank Allan for his experience, dedicated time and knowledge with securing the Governance Reform Project through Sport SA and securing the grant which enabled us to create more funding to go towards our talented Junior and Youth Bowlers who travelled overseas and the TBA50 State Team. I would also like to thank the Board members for their support and auditing many transactions identified for verification post meetings and keeping focus on the Budget throughout the year. Special thanks to Lee.Green accountants for their accounting expertise to enable me to finalise the accounts ready for auditing without any major issues.

For next year we will again monitor our Tournament fees closely to reduce any deficits that may occur and maximise fees back to the bowler's prize fund. Our focus will continue to look at the cost of Tournaments, opportunities for Sponsorship and applying for Grants, ensuring the close management of finances in 2024, maintaining our Budget and reducing costs where possible. We will again offer Grants to support the Australian NTS representative bowlers and utilise the new Role of Participation Officer to increase our bowler numbers in Tournaments and general participation in the Sport of Tenpin Bowling.

TRACY HOWIE

TenpinSA Treasurer

TOURNAMENT REPORT

A NOTE FROM THE COMMITTEE

2023 was a busy year for the Tournament Team with a number of events to run and organise. This was a challenging year for the team with the closure of Marion Bowland and the Zone centres unable to commit more than 12 Lanes for the Circuits.An earlier start with up to three bowlers per lane and no finals was negotiated to allow these events to continue.

The year started with the State Championships held at Salisbury Bowland with 135 bowlers bowling in various divisions in doubles, singles and teams. The ever popular All Star Trios kicked off the event with teams randomly selected including a Junior, Adult and Senior Bowler. The Pro Am was again well patronised with Junior bowlers partnering with an Adult bowler in a doubles event. Masters' events were also conducted for Juniors, Adults and Seniors in Open and Graded Divisions to finish the Championships.

Due to declining numbers in the Junior and Adult Graded Circuit in 2022 it was decided to shelve this event and make the Adult Circuit an Open Event. This allowed several Junior and Graded bowlers to compete in this circuit.There were six events throughout the year, and each included sponsored skins games with a Doubles Challenge to wind up the year. Challenging Oil patterns were also laid to test the bowlers. A Sponsors Challenge was held during the end of year Doubles event and gave sponsors an opportunity to present their products to the bowlers.

A huge thanks to the sponsors

- Mawson Lakes Hotel sponsoring two skins every circuit
- Mikal Howard Finance.
- Adelaide Tarp Specialists.
- Johnsons Flooring Contractors.
- Palm Springs Carpet Cleaning.

The Junior Strikers was established in late 2023 with an awareness that a competition was required for Junior bowlers to introduce them to the next level of the sport. A three-game handicapped event for boys and girls was organised with the bowler with the highest score for each game earning a prize. Arbor Crest kindly donated the winners' medals and the high game prizes. There were 20 participants for this event with bowlers from Salisbury and Cross Road and it is hoped to continue with these tournaments in 2024 to build the Junior numbers.

The SA Seniors Classic was held in May at Salisbury Bowland with great numbers in attendance there were 87 bowlers with a breakdown of 60 Males and 27 Females. Mawson Lakes Hotel offered a special accommodation deal for participants in the event which was well patronised by the interstate competitors.Mawson Lakes also sponsored the lane awards which was greatly appreciated, and a dinner was held at the venue on the Saturday night for anyone wishing to catch up with interstate friends.

The Disability Nationals were held at Zone Bowling Noarlunga in June with Tenpin SA assisting the Australian Disabilities Tenpin Incorporated to run the event. There were 369 bowlers who competed bowling 7,491 games over the 10-day championship. The State Team Challenge Day saw the States competing against one another in the Michael Cooke Memorial Shield and the Cole Cup Challenge. In addition to the main championship events participants were also involved in the Restricted, Classic and Open Masters competitions. The final day saw the Carers Challenge followed by Medal presentations. This was a great event, and it was wonderful to see so many people with a disability from all over Australia competing and enjoying the game.

TOURNAMENT REPORT

The Masters Games were held in Adelaide for 7 days during the October School Holidays which presented a problem finding a venue to conduct the event. No centres were initially prepared to commit to the games, but TBA negotiated with Zone Bowling to hold the event at Noarlunga but at a greatly reduced schedule to what had been used in the past. This resulted in bookings only being taken for two morning squads on 4 days of the games. The event was open to bowlers from 35 years of age and there was a Disability section as well.It was great to see bowlers from interstate who had attended the event in the past, and although a reduced number of participants, they were very pleased that they had the opportunity to compete.

A massive thank you must go to the committee members Sue and Trevor Noble, Scott Carthew and Robert Alexander for their commitment and hard work to organise these events. Thanks also to Matt Krinis, Chairman of the committee who retired at the end of his term, it is no easy task to bowl events and take on the administration side of the sport as well.

LYN ALEXANDER

TenpinSA Tournament committee, Chair

2023 SPONSORS

PALM SPRINGS CARPET CLEANING

BOWLAND Salisbury

Mawson Lakes HOTEL & FUNCTION CENTRE

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STATE COACHING REPORT

Coaching Report

2023 Coaching Report covering Sporting Schools, Bowl Patrol, Courses and the National Training Squad.

Sporting Schools

Sporting Schools Programs were delivered to all classes at St Joseph's School at Hindmarsh. A teacher delivered program was conducted at the Christies Downs Primary School with a subsequent session at Zone Bowling Noarlunga.

Bowl Patrol

Programs were held at Zone Bowling Cross Road and Noarlunga, with Noarlunga running several very successful programs. Ethan Wright was announced as SA Patroller of the Year and Zone Bowling Noarlunga was awarded the SA Bowl Patrol Centre of the year.

Coaching Courses

No Coaching Courses were run during 2023 but a number of Level 1 Coaching Courses have been completed online.

National Training Squad

We had several bowlers included in the 2023 National Training Squad

- NTS 18
  - Emily Hart
  - Liam Cochrane
  - Tarkyn Percy
- NTS 21
  - Brooklyn Brooks
  - Simone La Vars
- NTS Open
  - Jamie Phelan
  - Matthew Krinis
  - Scott Robertson
- NTS 50+
  - Jo Babic

Australian Representatives

Emily Hart was included in the NTS 21 team that competed in the Asian Youth Championships in Bangkok. Emily and Liam Cochrane were also part of the NTS 18 team which competed in the Asian Junior Championships in Singapore. Emily bowled exceptionally well to win a Silver Medal in the Singles, to be only one of two Australians to achieve this award in these championships.

ROBERT ALEXANDER

State Coaching Coordinator
USBC Silver Plus Coach
NTS18 & NTS 21 Head Coach

GOVERNANCE REPORT

During 2023 the Board had a significant focus on governance and compliance.

State government funding through Office Recreation, Sport and Racing (ORSR) is focussed on providing leadership, policies and administrative services and we are required to report against specific criteria including child safe environment policies, maintaining 40% female representation on the Board and benchmarking against Sport Governance Standards. No compliance with these areas could result in funding being withdrawn.

The state government through ORSR provided funds to Sport SA to assist organisations with governance and compliance. TenpinSA was one of 10 sports successful in obtaining funds to work through a range of tasks aligned to the Sport Governance Standards under the Governance Reform Project.

Sport SA provided $10,000 funding towards the project which has been added to TenpinSA accounts for the development and support of bowlers in this state.

Activities completed by the Board included:

- Strategic Plan 2023 -2025
- Risk analysis including Risk Appetite, Risk Policy and Risk Matrix
- Review of various Charters (Board, Finance and Audit Committee, Tournament, Coaching)
- Review of the TenpinSA Constitution
- Review of the TenpinSA website
- Board Skills Matrix and assessment
- Compliance with Department of Human Services on Child Safe Compliance
- Templates for position descriptions, policies and work practices to standardise each of these tasks as they were reviewed
- Preparation of a Schedule of Activities to record proactively actions to be taken during the year
- Review schedule for review of charters, position descriptions, policies and work practices – annually, two yearly, three yearly, five yearly

TenpinSA has received positive feedback from Sport SA about the work completed as part of their Governance Reform Project and we have indicated we would happy to talk to those sports funded in 2024 if that was useful.

Work is continuing on two main areas in early 2024, the Constitution and TenpinSA website. Both required expertise that we didn't have on the Board and we are currently working with a lawyer to assist us with proposed changes to the Constitution and with TBA to update the website.

Continuing into 2024 will be a focus on remaining governance principles to bring us to maturity level across at least 90% of the principles benchmarked against the Sport Governance Standards (currently 77%).

ALLAN TABOR

TenpinSA Board Secretary

GOVERNANCE REPORT

These standards and current benchmark results for 2023 are:

Standard #	Title	Tenpin SA	Expected Maturity	State Average
1.1	Code of Conduct	3.00	2.0	2.1
1.2	Defined Values & Behaviours	3.00	2.0	2.8
1.3	Demonstrated Values & Behaviours	3.00	2.0	2.8
2.1	Stakeholder Engagement Plan	1.00	2.0	1.9
2.2	Member Meetings	2.00	2.0	3.2
2.3	Member Communication	2.00	2.0	3.4
2.4	Member Collaboration	2.00	2.0	2.9
3.1	Strategic Plan	1.00	2.0	2.9
4.1	Board Skills Matrix	2.00	2.0	2.9
4.2	Diversity, Equity and Inclusion	1.00	1.0	2.1
4.3	Gender Balance	3.00	4.0	3.4
4.4	Director Independence	4.00	2.0	3.1
4.5	Appointment of Directors	2.00	2.0	2.8
4.6	Elected v Appointed Directors	2.00	2.0	2.3
5.1	Legal Entity	4.00	4.0	4.0
5.2	Director Term Limits	2.00	2.0	3.2
5.3	Director Eligibility	2.00	2.0	2.2
5.4	Director Induction	3.00	2.0	2.6
5.5	Board Charter	4.00	2.0	2.3
6.1	Finance, Audit & Risk Committee	3.00	2.0	2.2
6.2	Chair Appointment and Evaluation	2.00	2.0	2.4
6.3	CEO Eligibility	1.00	2.0	2.0
6.4	Conflicts of Interest	2.00	2.0	2.8
6.5	Governance Reporting	1.00	2.0	2.5
7.1	Vulnerable Persons and Children	4.00	4.0	3.4
7.2	Development of Risk Management	1.00	2.0	2.3
7.3	Implementation of Risk Management	1.00	2.0	2.5
8.1	Integrity Framework Education	4.00	2.0	2.6
8.2	Reporting Integrity Issues	4.00	3.0	3.4
8.3	Dispute Resolution	4.00	3.0	3.3
8.4	Member Protection & Child Safety Policies	4.00	4.0	3.5
8.5	Promoting Inclusion, Safety & Good Behaviour	3.00	3.0	2.8
8.6	Anti-Match Fixing Policy	4.00	2.0	3.0
8.7	Anti-Doping	4.00	3.0	3.1
8.8	Use if drugs and medicine	4.00	3.0	3.0
9.1	Board Evaluation	1.00	2.0	1.8
9.2	Board Meeting Schedule	3.00	3.0	3.1
9.3	Board Meeting Agenda	2.00	2.0	3.3
9.4	Board Meeting Minutes	3.00	2.0	3.1
9.5	Financial Delegations	4.00	2.0	2.6
9.6	Non-Financial Delegations	4.00	2.0	2.3
9.7	CEO Evaluation	1.00	2.0	2.1
9.8	Succession Planning	1.00	2.0	1.6

Since the completion of the last survey in March 2023 the Board has worked diligently on standards where we had not met expected maturity. The appointment of a Participation Officer, completion of a Strategic Plan and the development and monitoring of a Risk Management Plan will bring us to maturity when the next benchmarking survey is completed in March 2024. A number of standards are not applicable to TenpinSA as we don't have staff or a CEO and our responses to these standards will remain below maturity as a result.

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